



JUVENILE COURT HEALTH SERVICES

Nurse Manager



Juvenile Court Health Services (JCHS), Department of Nursing is currently seeking a highly qualified individual to fill the position of Nurse Manager at Barry J. Nidorf Complex including Challenger Memorial Youth Center (CMYC) located in Lancaster. The position reports to the Nursing Director of JCHS.

Responsibilities include but are not limited to:

- Provides 24-hour coverage and responsibility for nursing operations
- Interpreting and directing the implementation of nursing philosophy and objective, departmental policies and procedures, and applying recognized standards of nursing care and practice
- Planning, selecting, and devising nursing operations, work methods, procedures, work flow and standards for quality and quantity of work, including staffing standards
- Actively participating in the nursing collaborative management structure
- Assigning, directing and reviewing the work of subordinate supervisors and/or other nursing personnel
- Preparing formal answers to, and recommending the adjustment of, grievances and disciplinary matters
- Determining personnel, material, equipment, and facilities needed to accomplish program goals
- Preparing budget for assigned area or program and is responsible for adherences to approved budget
- Coordinating nursing activities with those of other services or disciplines and actively participating in the interdisciplinary team process for patient care
- Monitoring and evaluating operations for compliance with licensure, accreditation and regulatory standards
- Establishing, implementing, and evaluating educational quality of care for assigned area/program
- Assessing, planning, directing, and evaluating educational and clinical professional development programs for assigned area/program
- Participating actively in local and national professional organizations
- Demonstrating clinical nursing competency
- Communicating collaboratively with patients, families, medical, interdisciplinary and nursing staff
- Communicating collaboratively with patients, medical, partner agencies (Probation, DMH, LACOE) and nursing staff.

Desirable Qualifications:

- Team player with excellent problem solving skills and a high degree of initiative
- Excellent written and verbal communication skills
- Excellent organizational skills
- Self-Directed and able to work independently and through others to accomplish organizational goals
- Computer skills, including word processing and spreadsheet abilities
- Correctional healthcare nursing experience
- Strong written/verbal communication and people skills
- Excellent problem-solving skills and a high degree of initiative
- Demonstrates a professional and positive demeanor at all times

Physical Class: 3 – Moderate

Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

Permanent Los Angeles County employees who are holding the payroll title of NM or currently on the NM promotion list may submit the following: Letter of Interest, Resume, References (at least 2), Performance Evaluations for the last two years and Master Time Card Record for last two years to:

FERLIE VILLACORTE, RN
JCHS – Nursing Administration
1925 Daly St. Los Angeles, CA 90031
Telephone: (323) 226-8811 FAX: (323) 276-9207
E-MAIL: fvillacorte@dhs.lacounty.gov



RESUMES WILL BE ACCEPTED UNTIL THE NEEDS OF THE DEPARTMENT ARE MET